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December 22, 2025

SENT VIA ELECTRONIC MAIL ONLY

Green Ridge Homeowners Association of Pima County
c/o Susana Reyes
susana@adamlc.com

Re: 2026 Hourly Rate Changes

Dear Client:

We are writing to let you know about changes to our billing rates for 2026. Attorney rates are increasing approximately 4% over 2025 rates. These new rates will be effective January 1. Here are the rates for the individual attorneys for 2026:

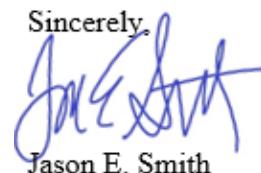
Jason Smith	\$350
Kaycee Wamsley	\$320
Sean Moynihan	\$310
Krista Avenenti	\$240

Legal assistant, paralegal, and law clerk hourly rates will increase by \$5 per hour to \$95, \$135, and \$190, respectively. Collection attorney time will be billed at \$320. Please note that we will not be making changes to any of our optional retainer or subscription agreements unless you receive a separate and specific notice of such a change. If your community might be interested in looking into a fixed-fee subscription alternative to hourly billing, please contact me to discuss the options in more detail.

If you have any questions, please do not hesitate to call me.

SMITH & WAMSLEY, PLLC

Sincerely,



Jason E. Smith

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Attorneys

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